

ECCLESTON LANE ENDS PRIMARY SCHOOL

PERSON SPECIFICATION FOR THE POST OF EYFS/KS1 MATERNITY COVER CLASS TEACHER SEPTEMBER 2016

CRITERIA	ESSENTIAL / DESIRABLE	WHERE MEASURED Key: AF=Application Form LO=Lesson Obs I= Interview R= Reference
<u>Education and Training</u> 1. Qualified teacher status. 2. Appropriate experience in the phase. 3. Evidence of recent professional development. 4. Degree	E E E E	AF AF AF AF
<u>Work Experience</u> 1. Experience of teaching classes in EYFS or KS1.. 2. Experience in supporting curriculum development. 3. Involvement in the extra-curricular life of a school. 4. Involvement in extensive professional development. 5. Experience of preparing pupils for formal assessments.	E E E E E	AF AF/I/T AF AF/I AF
<u>Special Knowledge</u> 1. Knowledge of devising and delivering an effective curriculum. 2. Knowledge of effective learning and teaching strategies. 3. Knowledge of KS2 English and mathematics curriculum. 4. Knowledge of KS2 Age Related Expectations	E E E E	AF/I LO AF/LO AF/I
<u>Personal Qualities</u> 1. Ability to relate well and communicate effectively with children and adults. 2. Ability to inspire & motivate staff, pupils and other stakeholders. 3. Ability to act as a role model by setting high personal and professional standards. 4. Ability to work independently and as part of a team.	E E E E	I/LO AF/I AF/I AF/I
<u>Approach to work</u> 1. Evidence of being involved in the extra-curricular life of the school. 2. Evidence of high motivation and excellent classroom practice as a teacher. 3. Evidence of outstanding quality teaching and high standards. 4. Evidence of commitment to involving parents as partners in the education process. 5. Commitment to the role of governors. 6. A commitment to equal opportunity.	E E E E E E	AF LO/R LO/R AF/I AF AF
<u>Other Requirements</u> 1. Application forms completed in full. 2. Letters are clear and concise and address the criteria identified in the person specification. 3. Satisfactory written references required. 4. Confirmation of professional qualifications. 5. Satisfactory health and attendance record. 6. A commitment to the safe-guarding of children. 7. A commitment to promoting our extended services including extra-curricular activities. 8. An understanding that this post will cease subject to funding	E E E E E E E E	AF AF R R AF/R I/R AF/I I